



CAREER

General Guidelines

GPB Global Resources is an efficient company with transparent, world-class corporate governance. It provides team members with opportunities to fully explore their potential. We care about our employees, and do everything to make sure that their working environment is both productive and comfortable.

Training and Education

We pay special attention to our team as the driving force of our business. Modern business is ever changing: new targets, new methods, new challenges, new rules, and laws. As a holding company involved in international activities, we maintain highest corporate standards to boost our competitiveness. Investing in our team is one of our top priorities. We provide all our employees with opportunities to receive special training programs depending on business needs. We are eager to build a mobile workforce that can quickly move between the holding company and different projects to develop and support businesses in any region, ensure appropriate quality standards, and promote our corporate culture of 'can do'.

Remuneration and Social Benefits

GPB Global Resources has an effective system of compensation to attract, retain, and motivate employees, whose skills and performance will ensure the achievement of the Company's mission and business goals. The salary of each employee depends on the employee's quality of work and is based on performance. In addition to the work benefits guaranteed by law in each country where we operate, GPB Global Resources provides a balanced benefits package to each employee and his/ her family.

Recruitment process

Should you apply to be a member of GPB Global Resources we will consider hiring you as a long-term commitment, and treat every new employee as an integral part of our team. The decision, therefore, is made collectively, after a comprehensive process that may differ slightly between subsidiaries and countries. The general process is straightforward:

Having received your resume, our HR-specialists will examine whether your profile matches the job requirements and our recruitment criteria. Following a preliminary assessment, the HR specialist will contact you to arrange an interview, where you will meet the Head of HR, a project/ division manager and an immediate supervisor. During the interview, your position's tasks and responsibilities will be explained, and you will have an opportunity to validate your skills and suitability for the job.

After the interview, the interviewers will collectively make the final decision. Should the decision be positive, you will be sent an official job offer, which will spell out all your future working conditions and benefits. Provided you agree to these terms, you will be required to sign the job offer. On the first working day, you will sign your employment contract stating the same conditions.

HR Contacts

Please, send your CV in English and/ or Russian (indicate the vacancy) to the HR Department: cv@gpb-ngs.com

Fraud Advisory

GPB Global resources has been made aware of reports of fraudulent offer letters being sent via email by unauthorized persons/ groups falsely using GPB Global Resources name and logo in an effort to solicit fees from prospective candidates.

These emails and offer letters often appear legitimate and include job description, salary, and benefit details. Prospective candidates are instructed by fraudsters to pay them fees for the immigration and visa application/ processing.

Be Advised - These offers are FRAUDULENT and do not come from GPB Global Resources. GPB Global Resources and its affiliates will NEVER request any payment or seek fees from candidates under any circumstances during the recruitment and onboarding processes.

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